Rape
Prevention
Education

Whakatū Mauri Trust

Annual Report

2025 - 2026

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Rape Prevention Education
Whakatū Mauri Trust

Vision & Values

VISION

Aotearoa is free from sexual harm, coercion and violence.

KAUPAPA

We exist to promote respectful sexual relationships and a culture of consent to eliminate sexual harm across Aotearoa.

POU: Organisational Values

Manaakitanga
Kindness & care

Whanaungatanga
Relationships & belonging

Ahurutanga
Safe spaces

Mahitahi
Working together

Rape Prevention Education
Whakatū Mauri Trust

Chair Report

Tēnā koutou katoa.

The past financial year has been a significant period of change and strategic development for RPE.

Following the appointment of our Executive Director, Rachel Morriss-Jarvis, in September 2025, the Board took the opportunity to undertake a comprehensive review of the organisation and consider what was required to position RPE for its next phase.

This work has focused on ensuring we have the right foundations in place across governance, financial management, organisational structure, people, systems and strategy. It has also provided greater clarity around the opportunities available to RPE and the investment required to support sustainable growth.

A major milestone has been the development and adoption of the 2026–2029 Strategic Plan. The strategy provides a clear direction for the organisation and a framework for prioritisation, decision-making and Board oversight. It sets an ambitious direction for RPE, with a focus on growing our reach, strengthening organisational resilience and increasing our impact.

Governance has remained a central focus for the Board. We have continued to review and develop our policies, systems and processes to support effective oversight, accountability and risk management. Three Board committees were established during the year, focused on growth, opportunity and compliance. These committees bring additional expertise and focused attention to key areas of Board responsibility.

Building a stronger and more diverse revenue base is also critical to RPE's ability to deliver its purpose. Over the coming year, management will lead a greater focus on fundraising, community engagement and new opportunities for revenue growth. The Board's role will be to provide strategic oversight, ensure appropriate investment and monitor progress against our organisational and financial objectives.

We have also supported investment in our people, technology and organisational systems. This work is about creating the capacity and infrastructure RPE needs to operate effectively today while being better placed to respond to opportunities and challenges ahead.

Rape Prevention Education
Whakatū Mauri Trust

I would like to acknowledge Rachel for her leadership during her first year as Executive Director, and the RPE team for their commitment and contribution throughout the year. I also thank our funders, partners, supporters and wider community for their continued confidence in RPE and its purpose.

The Board has remained committed throughout a year that has required significant strategic and governance attention, providing clear direction, strong oversight and responsible stewardship.

The year ahead will be about turning strategy into action. The Board will focus on overseeing delivery of the 2026–2029 Strategic Plan, strengthening and diversifying revenue, continuing to mature our governance framework and ensuring RPE has the resources and organisational foundations required to achieve its purpose and increase its impact.

Nā mātou noa, nā

Melissa Fergusson





Executive Director's Report

As I reflect on my first year as Executive Director, I am incredibly proud of what our team, partners and supporters have achieved together.

It has been a year of determination and a united commitment to creating safer communities through prevention education.

Across the year, we have continued to deliver evidence-informed programmes that empower children, young people, whānau and professionals with the knowledge, skills and confidence to build respectful relationships, recognise harmful behaviours and seek support when it is needed. Every classroom conversation, professional learning opportunity and community partnership represents another step towards preventing sexual harm before it occurs.

The demand for our services continues to reinforce both the importance and urgency of this work. While the challenges facing our sector and communities remain significant, we have also seen encouraging signs of progress and awareness. Schools, organisations and communities are increasingly recognising that prevention is everyone's responsibility and that investing early creates lasting benefits for individuals, families and society.

This year has also been one of strengthening our organisation. We have invested in new technology to streamline our operations and enhance our services. We've enhanced our data and evaluation processes and frameworks, ensuring we're measuring outcomes across everything we do. We've invested in our people through professional training and expanded our capability by welcoming experienced team members to our team and built new strategic partnerships that position us for the future. We are grateful for the trust placed in us by our funders, supporters and partners, whose investment enables us to extend our reach and deepen our impact.

None of this would be possible without our dedicated team. Their professionalism and commitment to delivering high-quality education in often complex environments is at the heart of everything we do. I would also like to acknowledge our Board for their governance, guidance and unwavering support throughout the year as I've taken over the leadership of this important mahi.

As we look ahead, our focus remains clear: to set a new strategic direction for our organisation, to reposition our services for sustainable growth and to evolve our programmes, responding to emerging community needs and ensuring prevention education is accessible, relevant and impactful for the people who need it most. Together, we can continue building communities where every person is safe, respected and able to thrive.

Thank you to everyone who has walked alongside us this year. Your partnership is helping create meaningful and lasting change, and we look forward to continuing this important work together.

Ngā mihi

Rachel Morriss-Jarvis



Rape Prevention Education
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RSE Curriculum

Advocacy for primary prevention has been a significant part of our work this year, with RPE responding to government agencies investment submission and the Relationships & Sexual Education proposed curriculum.

RPE continued to provide submissions focused on best practice within consent education and sexual violence prevention and suggested changes to align the new curriculum to that evidence base.



Anti-stalking legislation

As a member of the Auckland Women's Centre coalition, RPE was a proud supporter of the introduction of the new stalking legislation that came into effect May 2026.

For the first time, stalking is now codified as an actual criminal offence under the law and it will become punishable by up to five years in prison.

Coalition for the Safety of Women and Children Welcomes Stalking Bill - Auckland Women's Centre



Sexual Harassment Toolkit - Gender at Work



Gender at Work's free toolkit is designed to help organisations prevent and respond well to sexual harm and change the story for future generations. RPE contributed to the development of this fantastic free organisational toolkit and was acknowledged at the launch function in Auckland's Viaduct in May.

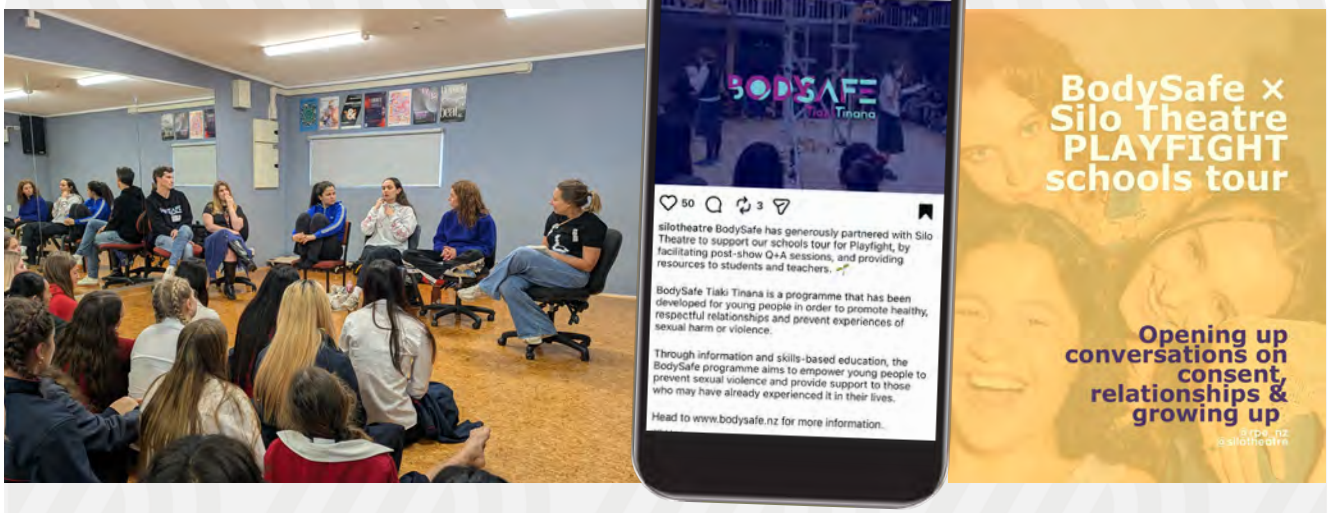
Free Sexual Harassment Toolkit Aotearoa New Zealand — Gender at Work



National Day of Reflection Event November 2025 – ECPAT Child Alert NZ

RPE was invited to collaborate with ECPAT on their National Day of Reflection Event and provide disclosure training alongside ECPAT's sessions on recognising and responding to sexual exploitation and a talk by Gloria Masters, from Handing The Shame Back who ran a powerful workshop on Speaking With Survivors.





Playfight collaboration with Silo Theatre

BodySafe proudly partnered with Silo theatre to support the school tours series for their production of Julia Grogan's Playfight – a play examining girlhood, sexuality, and growing up on the internet. The play features scenes with references to consent, boundary negotiation and digital harm. Members of the BodySafe team facilitated Q&A following the play with year 12/13 students and distributing essential support information.

Youth Week 2026

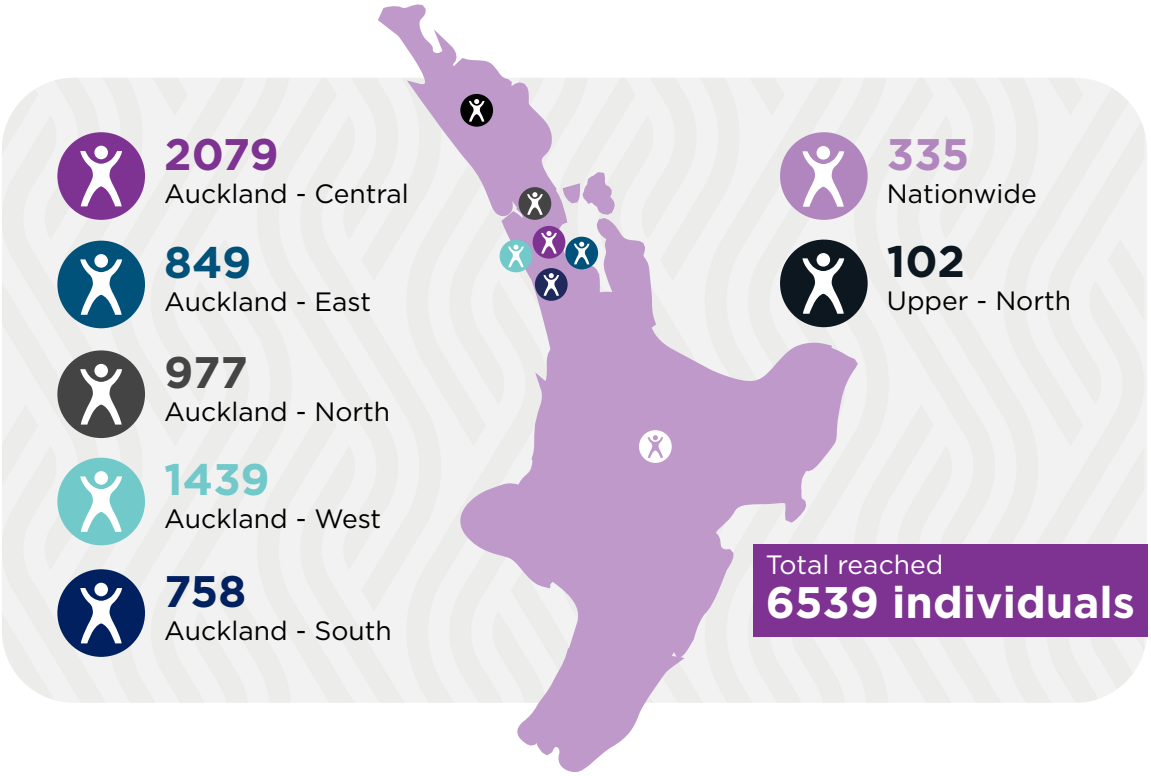
RPE undertook a powerful and important co-design event inviting Rangatahi voices to help design our work around bystander intervention skills in May. This work, funded by Youth Development Week was a great opportunity to check-in on the relevancy of our educational resources and services directly with young people.



Programme Development & Expansion

Our flagship BodySafe programme underwent a review and update this year to ensure our workbooks and activities remain up to date and relevant. We also expanded our Disclosure training into a variety of settings including schools and sector partners and have commenced delivery outside Auckland as we look to expand our services regionally.

Our Outreach 2025–26



	Activities	2026
BodySafe Programmes	715	4744
Alternative Education and Teen Parent Units	85	222
Sexual Violence Awareness Programmes	62	914
Tertiary	19	417
Professional Development and Training	25	242
	906	**6539**

What school staff said about Bodysafe:

“I have learnt consent and respectful communication skills.”
“The BodySafe team showed extreme care/patient dispositions with learners.”
“The workshops were done in an appropriate and sensitive way.”
“Awesome team delivering the programme. Awesome mahi!”
“The presenters were amazing!! Thanks for your professional + engaging approach! Kia ora! Can’t wait for next year. :)”
“I was quite impressed with the patience and professionalism of the body safe staff in order to make this space safe for our students.”
“I think the programme is very necessary and was delivered very well.”
“I feel the students really benefitted from the programme and enjoyed it throughout.”
“Your staff are great at connecting, communicating and creating an inclusive, safe space for our students to learn.”
“Insightful - Very helpful - Interesting - Informative - Wanting to learn more.”

What students said they learnt during Bodysafe:

“BodySafe taught me everything I need to know, where to seek help. What to do in specific situations. It was honestly a great experience!!!”
“It's okay to ask for help. Sexual assualt has a long-term effect on victims. It's important to uphold strong values in relationships and communication is key.”
“Consent, getting consent is actually bigger than I thought in sexual and intimate situations.”
“I think this programe and what the educators are doing is awesome, but it may take more classes/ sessions to really educate and influence students. The most important thing I learned was about making sure others are respected, safe, and kept from being harmed.”
“Consent is very important. Love the LGBTQIA+ representation.”
“Learning different views and new things and facts that were very helpful and made me more aware.”
“Caring and consent we have choices to make and understand. I love this programme.”
“I admire this experience, it really makes me think more in-depth about everything.”
“Everything! This is definitely a programme all schools must be encouraged to have.”

Ministry of Justice – Court Sexual Violence Training

RPE is contracted by SHINE to deliver sexual violence training to court workers and people who work in connection with the courts as a part of their family violence and sexual violence workforce training, funded by MOJ. We attended the annual training session with other delivery partners from across the motu, and had the opportunity to present an organisational update from RPE. We have also broadened delivery outside Auckland, namely Northland and central north island district courts.



University of Auckland training to Resident Advisors and clubs

RPE has continued this year to provide important training to the University and undertook a review and update of both programmes delivered in this setting. Our programme Cultures of Consent supports tertiary leaders to build cultures where consent, respect, healthy relationships and personal boundaries are understood and supported. Our workshops equip leaders with the knowledge and confidence to support students, recognise concerns, and respond appropriately when someone needs help. We have proudly been delivering this training since 2019.

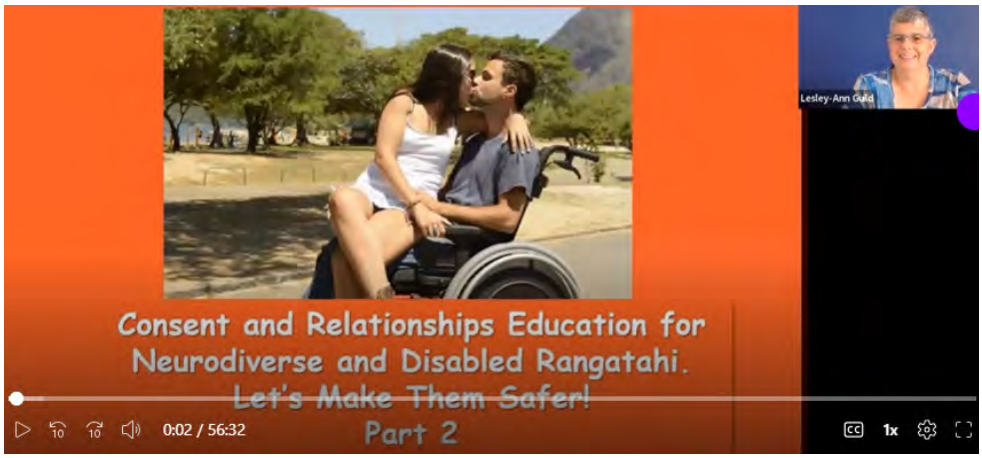
Massey University

We participated in Massey University's 'Night to Remember' an event designed to promote safe nightlife amongst the students. Massey hosts this annual event with a variety of organisations running stalls to empower the participants with knowledge on safety. RPE had a stall set up as well as our team lead Sylvia Bellingham speaking on their panel and participating in a Q&A.



SkyCity Community Trust

With funding from SkyCity Community Trust, work was undertaken to adapt BodySafe Tiaki Tinana to create a 6-lesson programme tailored to the needs of learning support classes, Disabled and Neurodiverse students. RPE engaged a student voice working group with senior students to inform planning and an evaluation focus group, followed by a family and whānau night. This project concluded with a two-part webinar series of SV prevention for Disabled and Neurodiverse young people. This was RPE's first step into providing online training and a step towards developing future training webinars as we prepare to establish our online school in 2027.



SKY CITY COMMUNITY TRUST

Inter-agency Auckland Network

RPE is active in sector inter-agency meetings. This year we organised and participated in the inter-agency Auckland network including organising training from the Classifications Office on Online Harm and Extreme Content. These sessions are valuable for our sector partners and provide opportunities to establish important connections and collaborations.

RVPN

RPE continues to have representation within the RVPN network and works collaboratively to advocate for the needs of rainbow communities at Government levels.

Rainbow Violence Prevention Network Aotearoa New Zealand

Healthy Relationships Tamaki

RPE participated in Mana Wāhine events in support of HEART Movement (Healthy Relationships Tamaki) which comprised of an expo event and a Tea and Paint event with facilitated discussion around consent and help-seeking.





UnionAID – Better Work, Better World

RPE supported the UnionAID Indonesia Young Leaders Programme, which brings emerging East Indonesian leaders aged 20–30, who work in community development, to Aotearoa New Zealand for an intensive 12-week training programme focused on the United Nations Sustainable Development Goals.

RPE educator Sylvia supported and mentored Mada, a young leader from Kerom, Papua, whose work focuses on preventing sexual violence against women and girls. Mada's planned 2026 community project included raising awareness about sexual violence and working with government prosecutors and judges to address harmful biases and victim-blaming attitudes, including those relating to women's clothing.

"I am deeply grateful to Sylvia and the Rape Prevention Education (RPE) team for their guidance and support. Through the mentoring sessions, I learned how to design a programme that is both needs-based and realistic. Sylvia helped me understand the importance of first envisioning what we want to achieve, building a framework, and then identifying what is realistically achievable so that the programme can be implemented effectively and sustainably.

I also greatly valued the learning resources and practical guides shared during the RPE sessions on sexual violence prevention education. These resources inspired me to adapt some of the approaches for my Action Project, BATEMAN, particularly in developing activities and worksheets that encourage children to reflect, express themselves, and participate in their own learning. The mentoring has strengthened my confidence and helped me turn ideas into practical actions that respond to the needs of children in my community in Papua." *- Mada.*

People & Culture

This year, RPE welcomed a number of new staff and created new roles to support our future growth.

13 educators joined our team, and we took the opportunity to revise and improve our induction process - including creating a blended learning model with self-paced modules that can be viewed and revisited by team members.

RPE aims to uphold its obligations under Te Tiriti o Waitangi through the principles of *kāwanatanga* (governance and Māori participation), *tino rangatiratanga* (advancing Māori self-determination and health aspirations), and *ōritetanga* (equity and action that improves Māori health outcomes). These obligations are embedded across all aspects of our work.

We also thank our Kaumatua, Papa Fred Hollaway and his wife Whaea Marlene for their ongoing support.

We ensure a safe, inclusive and learning environment for all our staff.

Team trainings we've undertaken this year:

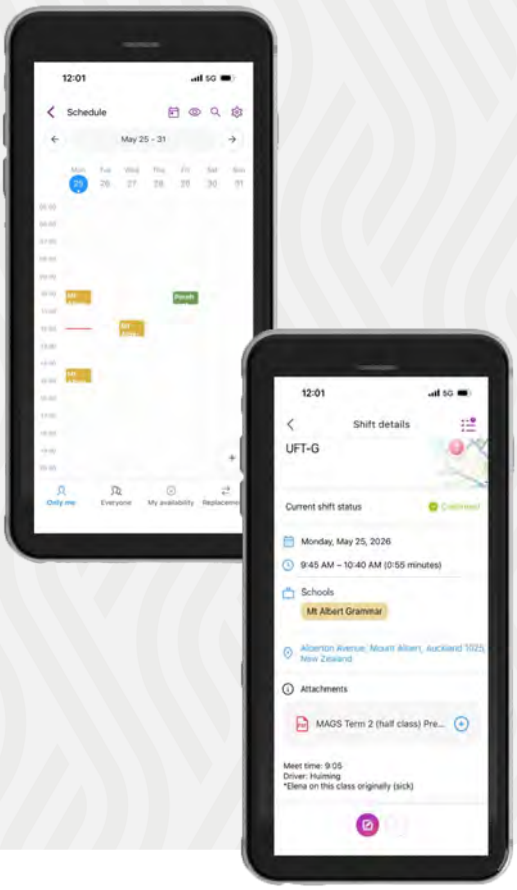
- 3 July 2025 – DWD refresher for staff
- 9 July 2025 – Te Tiriti Workshop for team
- 23 September 2025 – Shine RESPOND family Violence response training
- 1 Oct 2025 MVPFAFF+ training from Village Collective
- 13 April 2026 Ministry for Pacific Peoples Training



Operational Efficiencies

Introduction of Workforce Management Technology

As part of our commitment to improving operational efficiency through technology, RPE invested in new workforce management software to support scheduling and service delivery. Team members can now manage work schedules and training rosters through a mobile app, including accepting shifts, sending real-time messages, recording delivery information, and communicating through built-in chat functionality



Data and Reporting

RPE reviewed our data collection and reporting processes and introduced enhanced data collection and analysis methods using unique QR codes. This streamlined data management, improved data security, and increased reporting efficiency by reducing manual data entry, while also supporting our climate sustainability strategy through reduced paper and printing use.

Funding Partners

A huge thank you to our funding partners for their continued support of RPE.

We are especially grateful for the support of our government funders including Te Whatu Ora and Oranga Tamariki for their ongoing support of our programmes.

We have completed successful contract extensions and have been incredibly supported by all our government partners to adjust reporting metrics to ensure we have the best outcomes. We are thrilled with the outcome and look forward to presenting our successes.

ACE Aotearoa

ANZ Staff Foundation

Akarana Community Trust

Aotearoa Gaming Trust

Ara Taiohi

Auckland Council (Howick, Waiheke, Puketapapa, Upper Habour, Manurewa & Papakura Local Boards)

Auckland Council Albert Eden Accommodation Support

Chenery Memorial Trust

Department of Internal Affairs – Community Organisations Grants Scheme

Dragon Community Trust

Foundation North

Four Winds Foundation

John Illott Charitable Trust

Lottery Auckland Community

Mazda Foundation

Milestone Foundation

Oranga Tamariki

Presbyterian Support (Northern) Shine

Skycity Auckland Community Trust

The Potter Masonic Trust

The Lion Foundation

Te Whatu Ora Health New Zealand

Trillian Trust

University of Auckland

Rape Prevention Education
Whakatū Mauri Trust

Our Board



Melissa Fergusson
Chair



Nalini Dutt
Deputy Chair



Charlotte Travella
Secretary



Siobhan Patia



Emma Barker-Clarke

Previous Board Members:

Cathy Mackenzie

Anne-Marie Parsons

Our Staff

Rachel Morriss-Jarvis | Executive Director

Ashiana Shah | Operations Manager

Lesley-Ann Guild | Programme Development Lead

Hadley Taylor | Initiative Lead

Sera Elliott | Programme Coordinator

Lucie Webb | Programme & Partnership Administrator

Sylvia Bellingham | Team Leader - Education

Jules Puckle | Lead Educator

Educators

Sam Bunkall

Tashina Whaanga

Kirsty Cochrane

Ngaio Simmons

Huiming Wu

Jeanne Wilson

Elena Beets

Reilly Stevens

Mia Crossan

Emma Kwan

Branka Bogdan

Sasha Sher

Kim Holder

Financials FY26

Profit & Loss

Rape Prevention Education

For the 12 months ended 30 June 2026

	$000's
Total Income	723
Total Expenses	745
Net Profit	**(22)**

Balance Sheet

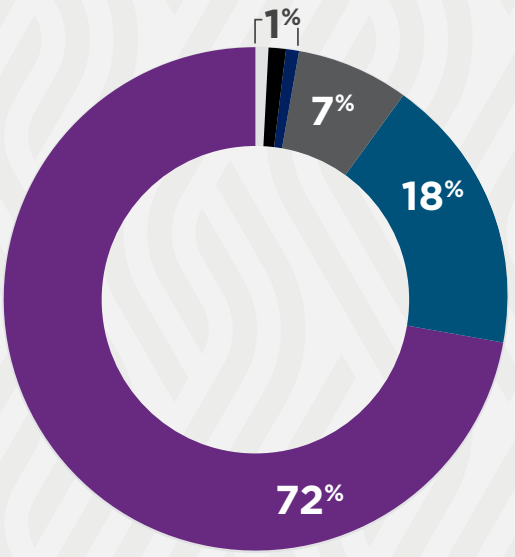
Rape Prevention Education

As At 30 June 2026

	$000's
Total Income	332
Total Expenses	(83)
Net Profit	**249**

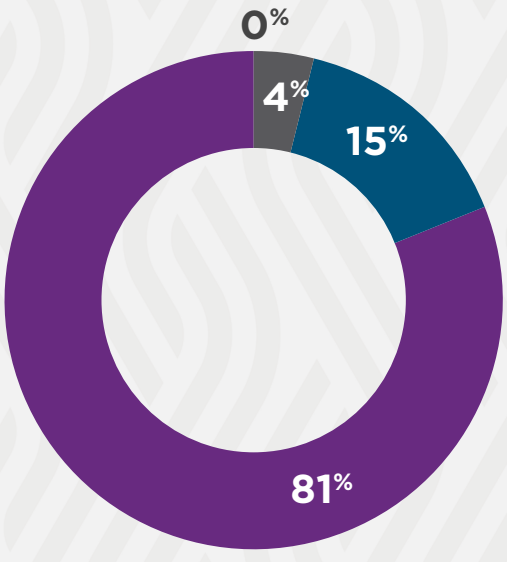
Income by Category

- Government Contracts
- Trust Grants
- Revenue from Commercial Activities
- Donations
- Other Income
- Interest Income



Expense by Category

- Volunteer and employee cost
- Other expenses related to service delivery
- Expenses related to commercial activities
- Other expenses



Rape
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